

Comparative overview of the START & PRO offers

1. Your Jobsphere Network key benefits

	START	PRO
Statistically validated assessment tools	✓	✓
Regional calibration of the questionnaires	✓	✓
Real-time follow-up of the generated questionnaires	✓	✓
Regular update of the databases	✓	✓
IT support in case of technical issues	✓	✓

For the START account, technical support requests have to be made per e-mail in English, French or German exclusively.

2. Your PRO account key benefits

	START	PRO
Access to normative products (post-training)	-	✓
Access to all available outputs :		
▶ Graphical	✓	✓
▶ Numerical	-	✓
▶ Radar (comparison with a reference profile)	-	✓
▶ Macro-criteria (key assessment axes)	-	✓
Compartmentalization of each department's / subsidiary's data	-	✓
Insertion of an organizational logo on all outputs	-	✓
Assistance for the interpretation of difficult results	-	✓
Export of the numerical data relating to a group of assessees	-	✓
Creation of job benchmarks by sampling our databases	-	✓
Internal sampling – design of tailor-made reference profiles	-	✓
Access to white-label products	-	✓

A 3-day training program (command of the platform's key functionalities / introduction to the interpretation of test results) is compulsory for all PRO account owners. The pricing terms are presented in the course of the first contact.